

Congress of the United States

Washington, DC 20515

June 27, 2025

Marcelo Fioranelli
CEO
Airgas
259 North Radnor Chester Rd.
Suite 100
Radnor, PA 19087

Dear Mr. Fioranelli,

We, the undersigned members of Congress, urge Airgas to engage in good faith negotiations, as required by Federal law. We encourage you to commit to fair negotiations and to reach collective bargaining agreements with workers at your Cleveland, Ohio; Ferndale, Michigan; and New Brunswick, New Jersey locations.

We urge you to meet your obligations as an employer covered by the National Labor Relations Act (NLRA) to negotiate in good faith and refrain from union-busting tactics, such as eliminating bonuses and raises, terminating union support, and imposing changes to staffing and scheduling practices.

We are especially concerned by what our constituents have described as prolonged delays and a lack of meaningful progress at the bargaining table. These workers are essential to the distribution of gases in our districts and their work has a direct impact on the health of our constituents, their local economies, and American infrastructure.

It is our understanding that these workers have been engaged in negotiations with Airgas for a year without reaching an agreement. Given that it is the policy of the United States to encourage collective bargaining under the NLRA, we urge Airgas to respect employee rights to organize, maintain neutrality in future union elections, and refrain from utilizing unlawful union-busting tactics.

Again, we urge you to act in good faith to reach a fair contract with Airgas workers.

Sincerely,



Shontel M. Brown
Member of Congress



Haley M. Stevens
Member of Congress